

How Do We Get Started? Provide a Training.

- Substitute training provides consistency. Larger districts send a letter to guest teachers **inviting** them to the training.
- When signing up at Sub Services, the guest teachers are informed that there will be a MYD training.
- If the school is small, a phone call may work best.
- Some districts have made attendance at a training a requirement in order to sub in that district.
- Plan the training to last about 1 hour.
- In larger districts trainings may be held twice during the school year. One time at the beginning and right after the winter break.

Consistency

- District training: Teaches MYD to the participants
- School: Provides consistency at the building level taking into consideration the nuances that exist on the campus.

Each School is Unique

- Grade level assist
- Students go to different class after Step 1 or 2.
- Some veteran subs do Step 4 Conferences
- Substitutes may not always address student to student Concerns. They do address teacher to student Concerns.
- Point values may be different from school to school.

What if:

- the guest teacher can't handle to class and loses it?
- Any other " what ifs"? What is your experience been?

Bottom line...

- Consistency!